



Pakistan Meteorological Department
Modernization of Hydromet Services of PMD in Pakistan (MHSP)
Integrated Flood Resilience and Adaptation Project (IFRAP)

REQUEST FOR EXPRESSIONS OF INTEREST
(INDIVIDUAL CONSULTANT SELECTION)

Country	Pakistan
Name of Project	Integrated Flood Resilience and Adaptation Project (IFRAP) (Component-II Strengthening Hydromet and Climate Services) / Modernization of Hydromet Services of PMD in Pakistan (MHSP)
Loan No. / Credit No. / Grant No.	IDA-73330
Assignment Title	Selection of Procurement Specialist
Reference No.	PK-PMD-542130-CS-INDV

1. The Islamic Republic of Pakistan has received financing from the World Bank toward the cost of the Strengthening Hydromet and Climate Services under the Component-II of Integrated Flood Resilience and Adaptation Project (IFRAP) and intends to apply part of the proceeds toward payments under the contract for subject consulting services.

Title/ Position	Qualifications	Experience
Procurement Specialist	Master Degree or equivalent (minimum sixteen years of education) in business, engineering, procurement, logistics management or supply chain management; or equivalent. Diploma or certification in procurement, supply chain management or project management will be accorded due weightage.	▪ At least, eight (08) years of documentary verifiable experience, after acquiring stipulated qualifications, in procurement of Goods, Works, Consulting & Non-consulting services. ▪ Knowledge and implementation experience of various international/national/subnational public procurement rules shall be accorded due weightage. ▪ Must have proficiency in English ▪ Proficient in the use of computers (MS Office, Project Management Tools etc.)

2. The Project Implementation Unit – Pakistan Meteorological Department (PIU-PMD) now invites eligible Individuals (“Consultants”), to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services by providing and submitting the following:
 - a. A letter of Expression of Interest, providing information demonstrating ability, skills and experience to undertake the assignment and deliver inputs/ outputs required under the TOR.
 - b. A detailed, dated and signed Curriculum Vitae highlighting qualifications and experience in carrying out similar assignments, as well as references for possible checks.

3. The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" November 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.
4. The Consultant will be selected in accordance with Open Competitive Selection of Individual Consultants method as set out in the World Bank's "Procurement Regulations for IPF Borrowers" November 2020.
5. The Consultant will be employed on Contract basis under and shall be working on full-time basis in PIU PMD, Saidpur, Islamabad.
6. Detailed/ respective Terms of Reference are available at <https://weather.gov.pk/home/circulars>
7. The Expression of Interest and Curriculum Vitae must be delivered in a written hard form to the address below by 27th of July, 2026 till 1600 hours Pakistan Standard Time. In case any personal interaction is required, it would be undertaken virtually or in person as the requirements may be. Applicants are therefore advised to ensure that updated and complete contact information has been provided in their EOI and CV.
8. The address(es) referred to above is (are):

Project Implementation Unit (PIU)
Strengthening Hydromet and Climate Services
Email: ps.mhsp@pmd.gov.pk
PO Box No. 528, Post Mall
F-7/M, Islamabad, Pakistan

Terms of Reference (TORs)

Integrated Flood Resilience and Adaptation Project (IFRAP) (Component 2: Strengthening Hydromet and Climate Services)

Procurement Specialist

Title:	Procurement Specialist
No. of Positions	one
Category:	Individual Consultant
Duty Station:	Islamabad
Type of Contract:	Time based contract
Expected Starting Date:	August 2026
Duration of Assignment:	Till 31 December, 2028
Minimum Qualification	Master Degree or equivalent (minimum sixteen years of education) in business, engineering, procurement, logistics management or supply chain management; or equivalent. Diploma or certification in procurement, supply chain management or project management will be accorded due weightage.
Minimum Experience	▪ At least, eight (08) years of documentary verifiable experience, after acquiring stipulated qualifications, in procurement of Goods, Works, Consulting & Non-consulting services. ▪ Knowledge and implementation experience of various international/ national/subnational public procurement rules shall be accorded due weightage. ▪ Must have proficiency in English ▪ Proficient in the use of computers (MS Office, Project Management Tools etc.)

Background:

The recently published Country Climate Development Report (CCDR) shows Pakistan's high vulnerability to climate change is a risk multiplier, compounding its human and economic development challenges. The country consistently ranks among the top 10 countries worldwide most affected by climate change. Extreme weather events have increased in frequency and intensity, impacting people, ecosystems, and infrastructure. Heatwaves, heavy precipitation events, droughts, and cyclones are prevalent risks. Attribution research on the 2022 floods has shown that the five-day maximum average rainfall of Balochistan and neighboring Sindh was around 75 percent more intense than it would have had the climate not warmed by 1.2°C. Climate projections have been predicting such a shifting trend for years. Despite a history of other disasters such as earthquakes, heatwaves, and droughts, floods remain the dominant hazard. Most of the country's population lives along the Indus River system, which is prone to severe flooding during the monsoon season. In addition, Pakistan's climate vulnerability and uncertainty surrounding annual glacial melt, average precipitation, and extreme temperature changes highlight the need for ex-ante disaster preparedness and resilience building.

The Ministry of Planning, Development and Special Initiatives (MoPD&SI) has developed the Resilient Recovery, Rehabilitation and Reconstruction Framework (4RF) to guide the government's response to the 2022 floods. The 4RF defines measures to ensure a resilient recovery and prevent multi-generational impacts that may manifest through reduced developmental gains. Through the 4RF, the Government of Pakistan (GoP) recognizes the importance of long-term resilience to flooding and is committed to consolidating ongoing efforts and undertaking new measures toward improved resilience. Considering the climatic vulnerability of the province, Balochistan could benefit from improved hydrometeorological (hydromet) and early warning services as well as disaster preparedness. The limited preparedness of the provincial disaster management system and the inability of national weather forecasting agencies to correctly predict the scale of the rains resulted in significant loss of lives and damage to livelihoods and properties, which the province could have partially avoided. The 4RF recognizes the need to strengthen the capability of the Pakistan Meteorological Department (PMD) to collect, understand, and use hydromet data to facilitate disaster early warning and risk-informed decision-making.

This entailed finalization of IFRAP that responds to immediate emergency recovery needs in Balochistan province while contributing to building flood resilience in Pakistan. The project scope consists of six components. These are: (i) community infrastructure rehabilitation; (ii) strengthening hydromet and climate services; (iii) resilient housing reconstruction and restoration; (iv) livelihood support and watershed management; and (v) project management, technical assistance, and institutional strengthening. The Project also includes a contingent emergency response component (CERC) to allow flexibility to reallocate funds in case of an eligible emergency during project implementation.

The component for strengthening hydromet and climatic services will improve the capability of the PMD to generate and utilize hydromet information for decision-making. Currently, the PMD has minimal coverage for the western part of the country, which includes much of Balochistan. This component will thus benefit not only Balochistan but also all of Pakistan by improving climate and flood forecasting capabilities, including early warning systems to mitigate the impacts of climate hazards, by expanding networks throughout the country with updated technological interventions.

Objectives:

The Procurement Specialist shall serve as Individual Consultant to assist the Deputy Project Director (Component – 2) in smooth and timely implementation of the project. The procurement specialist shall carry out and ensure that the procurements of the project are being made as per applicable guidelines of the World Bank as well as the rules & procedures of the Government of Pakistan, wherever applicable.

Job description

- To perform all procurement functions of the project as per applicable rules, regulations, guidelines;
- To develop a comprehensive Procurement Plan of the Project and to update it from time to time;
- Ensure compliance with: (i) World Bank's Procurement Regulations for IPF Borrowers for Goods, Works, Non-Consulting and Consulting Services, dated November 2020;
- Lead the use of Systematic Tracking of Exchanges in Procurement (STEP) to plan, record, update, process and track all procurements;
- Receive and review Purchase Request (PR), in accordance with the project's Procurement Plan, from various wings and field offices and facilitate the preparation of Terms of Reference (TOR), Specifications, Selection Criteria etc. by the respective end-users;
- Support technical teams of the project with relevant procurement process, development of procurement documents especially the ToRs, specifications etc. as relevant.
- Conforming to World Bank's Procurement Regulations, cause preparation and issuance of various documents required at different stages of procurement cycle e.g. EOIs, IFBs, RFPs, bidding documents, working papers, evaluation reports, minutes of negotiations, contract award, contracts, and various internal processing documents required to facilitate procurement decision making.
- To maximize efficiency of procurement cycle by providing strategic expert advice and implementing necessary controls ensuring transparency, value for money, quality and efficiency in all procurements carried out under the program;
- To address all matters associated with procurement of goods/works/services e.g. taxation, duties clearance with support of relevant specialist.
- Ensure strict adherence to World Bank's Anti-Corruption Guidelines, July 1, 2016 and develop appropriate procedures, controls, checks, rules, etc. preventing frauds, pilferage etc. in the procurement process.
- Act as key liaison person between the World Bank and the project in smooth implementation of procurement matters;
- Assist various audit/ex-post review outfits in performance of their tasks by ensuring that procurement documents are efficiently filed and provide complete track of procurement cycle.
- Design/ update and facilitate the digital management of the overall procurement management record and filing system;
- Ensure adherence of the ongoing contract agreements/supply orders with all the defined conditionalities and processing of the payments after taking compliance report on deliverables from concerned experts / consultants of the project;
- Assist various audit/ex-post review outfits in performance of their tasks by ensuring that procurement documents are efficiently filed and provide complete track of procurement cycle;
- Manage the process of procurement complaint handling and resolution;
- Assess and identify potential risks (institutional, political, procedural, etc.) that may negatively affect the ability of the agency to carry out the procurement process;
- Perform any other task required for the successful implementation of the Project, as assigned by the Deputy Project Director.

Selection Process

The appointment will be made in accordance with the “World Bank Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services” November 2020